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<p>[Message for students] This class is conducted based on a case-method. Some lectures will also be provided to support the class discussion. I will share my experiences how I communicated effectively/ ineffectively in a real working place at a local and a multinational company. I also provide you an opportunity to communicate with Non-Japanese people who have an experience in working with Japanese people so that you understand the real situation from Non-Japanese viewpoint</p>	
<p>[Specialty] Human Resource Management, Organizational Behavior</p>	
<p>[Course] Business Communication in Japanese Organization</p>	
<p>[Background]</p> <ul style="list-style-type: none"> <li>• MBA in Organizational Behavior, Keio University</li> <li>• Ph.D. in Business and Commerce, Keio University</li> <li>• Worked at Cosel, Hewlett Packard, Syngenta, Tiffany &amp; Co. and most recently, at NCR as an Executive Officer and Director of Human Resources and Administration</li> <li>• Teaching experience at Aoyama Gakuin University, Toyama University and Senshu University as a lecturer.</li> </ul>	
<p>[Achievements]</p> <p>Ichimori Y. and Takagi H. (1999) <i>Young Business Executives Who Have the Characteristics of "Adultchildren": The Competitive Edge in the Information Era</i>, Keio Business Forum No.17(1), p.171 - 202</p> <p>Ichimori, Y. (2010) <i>The Roles of HR Department and Line Managers in Personnel Management : Case Study in Large Japanese Companies</i>, Management development, No. 13(1), p.35-43</p> <p>Ichimori Y. (2011) <i>The roles of HR department and line managers in people management : questionnaire survey in large Japanese companies</i>, Mita business</p>	

review). Vol.53, No.6, p.27- 41

Ichimori Y. (2016) Japanese Employment Systems in Transition: HR-Line Work Relations, Keio University Press

[Academic Society]

Japan Society of Human Resource Management

[Certification]

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