


<p>[氏名] 豊嶋 晴美 (Harumi Toyoshima)</p> <p>[連絡先] email: harumi.toyoshima.33@hosei.ac.jp</p>	
<p>[現職] 外資系プロフェッショナルファーム人事部門 Talent Division at one of major global Professional Firms</p>	
<p>[学生へのメッセージ] ※ゼミの指導方針や過去のテーマ等はここに入れてください。 私は外資系プロフェッショナルファームの人事部門に所属しながら、教鞭を執ることになりました。MBAの時期はぜひ貪欲に学び、社会に役立つ自分の熱中できる何かを見つけましょう。</p> <p>The goal of this course is to get familiar with Japanese working society and its globalization from different aspects, which are business communication across cultures in the workplace, organizational behavior, human capital management, recruiting, and learning and development, and human resources technology today. This course helps students apply the knowledge to achieve preparation for managing organizational people who are critical to achieve their mission including students themselves. Classes will be conducted closely with instructor.</p>	
<p>[専門分野] カルチャーとビジネスコミュニケーション、組織行動学、人的資源管理、人事システムテクノロジー</p> <p>Culture and business communications, Organization behavior, Human Capital Management, Human Resources technology</p>	
<p>[担当科目] Managing Talent</p>	
<p>[主な経歴]</p> <p>外資系プロフェッショナルファームの人事部門に所属し、社内でキャリア・ディベロップメント、採用、人事労務など関連部署と連携し、人事関連のグローバルプロジェクトで、グローバルと日本国内のメンバーと協力しながらプロジェクトマネージャーとして、ローカライゼーションをしつつ最適なソリューション提供に努める。主なプロジェクトはカルチャー・フィットネス診断、グローバルピープルサーベイ、そしてグローバル人事基幹システム、人事データアナリティックツールの導入と運用経験を持つ。また、過去には人事業務や採用の実務も担当し人事全体の実際の業務の知識を深める。ワシントン州立大学卒（アメリカ）。法政大学大学院 MBA 取得。</p> <p>She partners to work on consulting and analyze best possible HR practice solutions with HR members in specialist functions including the Learning & Development, Recruiting, Talent Management, and implement the both specific HR programs and the applications directly aligned to business strategy from using HR technology perspectives including: Global People Survey, Cultural Fitness</p>	

Diagnosis, and people data analytics reporting and in Talent Division at one of major global professional firms.

Previously she experienced in Human Resources practice and operations. Also she experienced various roles in banking & securities sector mainly, such as Capital Markets Department, International Corporation Department, and Marketing & Communications Department. She grew up in Japan until high school and moved to the United States to complete her studying abroad. She received a bachelor of art degree in Asian Studies of History from Washington State University, United States in her studying abroad. She returned to Japan and works in Japan since then. She received a master degree in business administration from Hosei Business school of Innovation Management in 2010.

[主な研究業績/社会的活動]

Harumi Toyoshima, “Study of people who experienced foreign cultures to adapt to working in Japanese society” Hosei Business school of Innovation Management, 2010

2-year internship experienced at International Programs Office in college, United States

[所属学会・団体]

[資格・その他]

・ 剣道 2 段

2nd grade (dan) of Japanese Fencing (kendo)

[研究業績・社会活動等報告書] ※前頁の紹介内にご記入いただいても結構です。

1. 研究業績
2. 社会活動
3. コンサルティング アドバイス業務
4. その他

