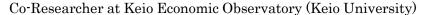
[Name] Yasushi Ichimori

Place of Birth Tokyo, Year of Birth 1965

[Post]

Professor at Graduate Institute for Entrepreneurial Studies Lecturer at Hosei Business School of Innovation Management, Global MBA program.





[Message for students]

This class is conducted based on a case-method. Some lectures will also be provided to support the class discussion.

I will share my experiences how I communicated effectively in a real working place at a local and a multinational company. I also provide you an opportunity to communicate with Non-Japanese people who have an experience in working with Japanese people so that you understand the real situation from Non-Japanese viewpoint

[Specialty] Human Resource Management, Organizational Behavior

[Course] Business Communication in Japanese Organization

[Background]

- MBA in Organizational Behavior, Keio University
- Ph.D. in Business and Commerce, Keio University
- Teaching experience at Graduate Institute for Entrepreneurial Studies as a professor, Aoyama Gakuin University, Toyama University and Senshu University as a lecturer.
- Working experience at Cosel, Hewlett Packard, Syngenta, Tiffany and Co., NCR and bitFlyer as a HR Director / Chief Human Resource Officer for more than 30 years in total.

[Achievements]

Ichimori Y. and Takagi H. (1999) Young Business Executives Who Have the Characteristics of "Adult children": The Competitive Edge in the Information Era, Keio Business Forum No.17(1), p.171 - 202

Ichimori, Y. (2010) The Roles of HR Department and Line Managers in Personnel Management: Case Study in Large Japanese Companies, Management development, No. 13(1), p.35-43

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management : questionnaire survey in large Japanese companies, Mita business review, Vol.53, No.6, p.27- $41\,$

Ichimori Y. (2016) Japanese Employment Systems in Transition: HR-Line Work Relations, Keio University Press

Ichimori Y. (2018) HR-Line Work Relationship in Japanese Organizations; Direction and Challenges, The Japanese Journal of Labor Studies, Vol.60, No.9, p51-61, The Japan Institute for Labor Policy and Training

Ichimori Y. (2021) Will Employees Return to Work? -Consideration through the Case of Start-up Company A-, Industrial and Organizational Psychology Research, Vol.35, No.1, p155-163, The Japanese Association of Industrial/Organizational Psychology Ichimori Y. (2022) Human Capital Management, Chuo keizai-sha Ichimori Y. (2024) Human Capital Management – How to develop a story of human

[Academic Society]

Japan Society of Human Resource Management

capital managemet, Chuo keizai-sha

Japanese Association of Industrial/Organizational Psychology (JAIOP)

The Japan Academic Society for Ventures and Entrepreneurs (JASVE)