


<p>[Name] Yasushi Ichimori</p> <p>Place of Birth Tokyo、 Year of Birth 1965</p>	
<p>[Post]</p> <p>Professor at Graduate Institute for Entrepreneurial Studies Lecturer at Hosei Business School of Innovation Management, Global MBA program. Co-Researcher at Keio Economic Observatory (Keio University)</p>	
<p>[Message for students]</p> <p>This class is conducted based on a case-method. Some lectures will also be provided to support the class discussion.</p> <p>I will share my experiences how I communicated effectively in a real working place at a local and a multinational company. I also provide you an opportunity to communicate with Non-Japanese people who have an experience in working with Japanese people so that you understand the real situation from Non-Japanese viewpoint</p>	
<p>[Specialty] Human Resource Management, Organizational Behavior</p>	
<p>[Course] Business Communication in Japanese Organization</p>	
<p>[Background]</p> <ul style="list-style-type: none"> <li>• MBA in Organizational Behavior, Keio University</li> <li>• Ph.D. in Business and Commerce, Keio University</li> <li>• Teaching experience at Graduate Institute for Entrepreneurial Studies as a professor, Aoyama Gakuin University, Toyama University and Senshu University as a lecturer.</li> <li>• Working experience at Cosel, Hewlett Packard, Syngenta, Tiffany and Co., NCR and bitFlyer as a HR Director / Chief Human Resource Officer for more than 30 years in total.</li> </ul>	
<p>[Achievements]</p> <p>Ichimori Y. and Takagi H. (1999) <i>Young Business Executives Who Have the Characteristics of "Adult children": The Competitive Edge in the Information Era</i>, Keio Business Forum No.17(1), p.171 - 202</p> <p>Ichimori, Y. (2010) <i>The Roles of HR Department and Line Managers in Personnel Management : Case Study in Large Japanese Companies</i>, Management development, No. 13(1), p.35-43</p> <p>Ichimori Y. (2011) The roles of HR department and line managers in people</p>	

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Ichimori Y. (2016) Japanese Employment Systems in Transition: HR-Line Work Relations, Keio University Press

Ichimori Y. (2018) HR-Line Work Relationship in Japanese Organizations; Direction and Challenges, The Japanese Journal of Labor Studies, Vol.60, No.9, p51-61, The Japan Institute for Labor Policy and Training

Ichimori Y. (2021) Will Employees Return to Work? -Consideration through the Case of Start-up Company A-, Industrial and Organizational Psychology Research, Vol.35, No.1, p155-163, The Japanese Association of Industrial/Organizational Psychology

Ichimori Y. (2022) Human Capital Management, Chuo keizai-sha

Ichimori Y. (2024) Human Capital Management – How to develop a story of human capital management, Chuo keizai-sha

[Academic Society]

Japan Society of Human Resource Management

Japanese Association of Industrial/Organizational Psychology (JAIOP)

The Japan Academic Society for Ventures and Entrepreneurs (JASVE)